SHRI MAHASUKHLAL LAXMICHAND SHETH
TAPOVAN SANSKARDHAM VIDHYALAYA

Sr. Secondary C. B. S.E. Affiliated English Medium School, Managed By Vardhman Sanskruti Dham

Minority School

At. Dharagiri, Po. Kabilpore, National Highway -8, Ta. & Di. NAVSARI-396 424

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C. B. S. E. AFFILIATION NO. 430164
SCHOOL CODE NO. 10147

Date: 20-05-2023

"THE SEXUAL HARASSMENT COMMITTEE OF WOMEN AT WORKPLACE"

In view of the section 4 (1) of 'the Sexual Harassment of women at Workplace (prevention, Prohibition and Redressal) Act, 2013', the school hereby constitutes a Committee to deal with complaints of sexual harassment of female employees of the school in light of guidelines of CBSE circulars.

- The committee members are bind to conduct the workshops to spread the awareness via dramatics, seminars or other sources about the POCSO act 2012, meaning and alerting gestures of sexual harassment.

- Time bound and immediate actions will be followed if any such case will be encountered.

- Confidentiality and equality will be ensured while resolving the cases.

- In case of any serious flaw is smelled, it will be informed to legal authorities.

- All the cases will be brought to undersigned notice with an immediate effect.

The Sexual Harassment Committee comprises of the following members:

Sr. No.	Name of the Staff	Designation	Mobile No	Email Id
1.	Dr. Santosh Kumar Nishad, Principal	Chairperson	94271 76445	skn.ayodhya@gmail.com
2.	Mr. Dharmesh Champanery	Physical Instructor	96871 26977	dharmesh180479@gmail.com
4.	Mrs. Bindu Xavier	English Teacher	93775 48225	bjjx69@gmail.com
5.	Mrs. Priya Samar	Hindi Teacher	75971 30650	priyasamar@tapovanvidhyalaya.in
3.	Mrs. Jyoti Palan	English Teacher	95126 73093	jyotipalan@tapovanvidhyalaya.in
4.	Mrs. Poonam Naik	Maths Teacher	99244 16674	poonamnaik@tapovanvidhyalaya.in
5.	Mrs. Rachna Patel	Gujarati Teacher	79904 45375	rachnapatel@tapovanvidhyalaya.in
6.	Mrs. Vaishali Parekh	Pre-Primary Teacher	70162 32599	vaishaliparekh@tapovanvidhyalaya.in